



Policy and Practice: A Partnership for Better Outcomes
"Accreditation and Patient Safety Right From the Beginning!"

Enhancing High Quality Care through Magnet® Excellence

Majeda A. Alruzzieh RN, PhD

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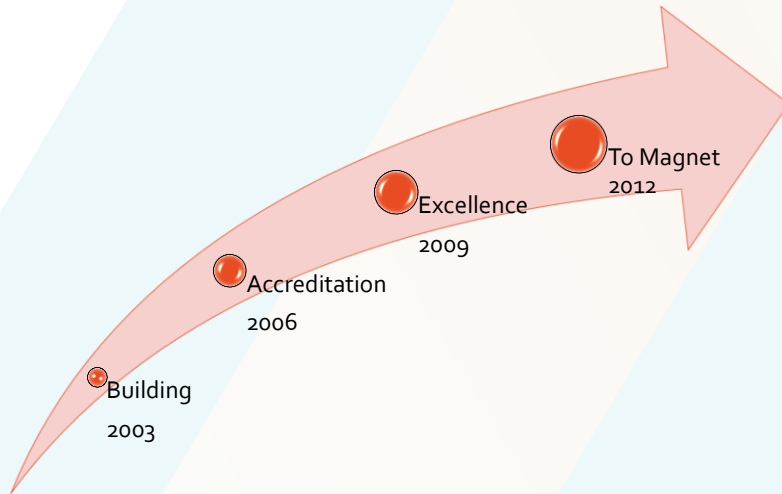
King Hussein Cancer Center



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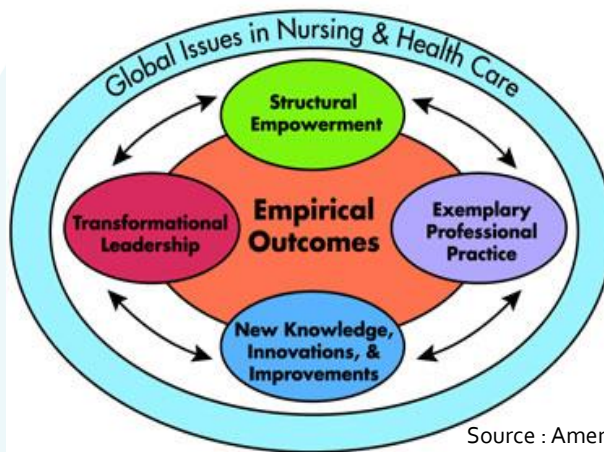
History of Nursing Practice at KHCC



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Magnet® Model

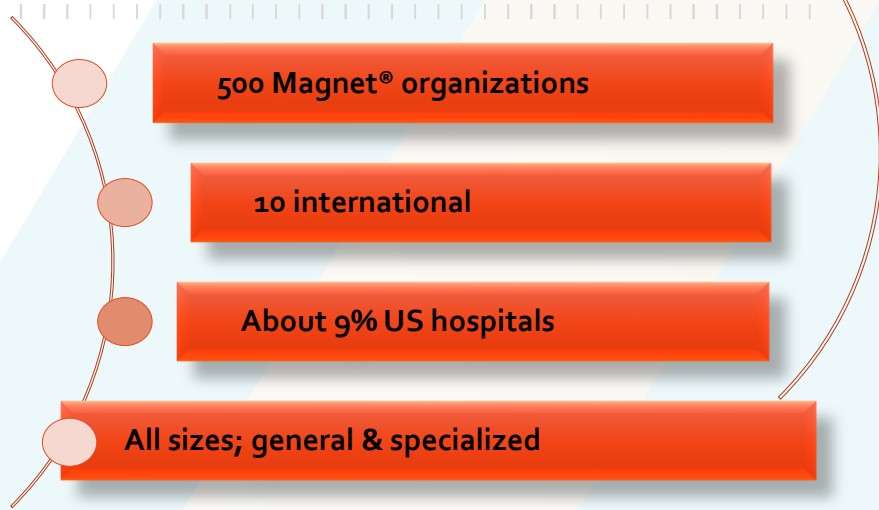


Source : American Nurses Credentialing Center (ANCC)

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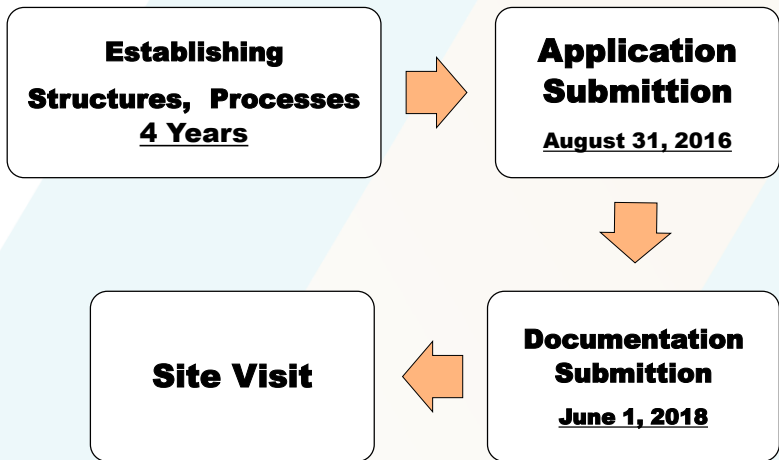
Magnet® Statistics



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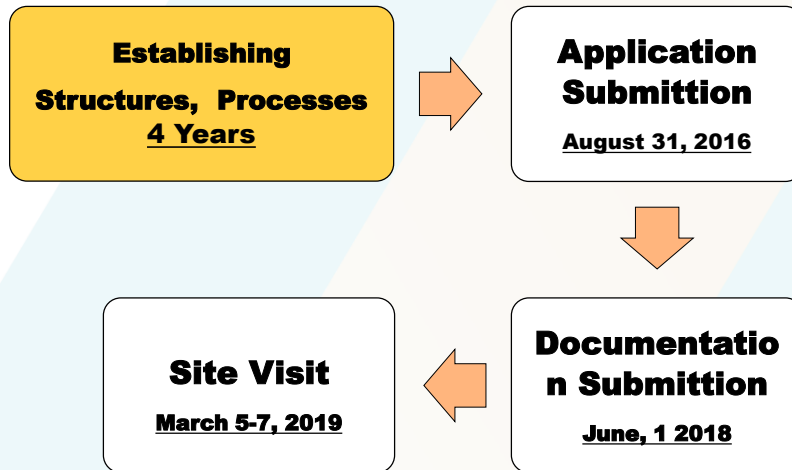
KHCC Journey toward Magnet®



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KHCC Journey toward Magnet®



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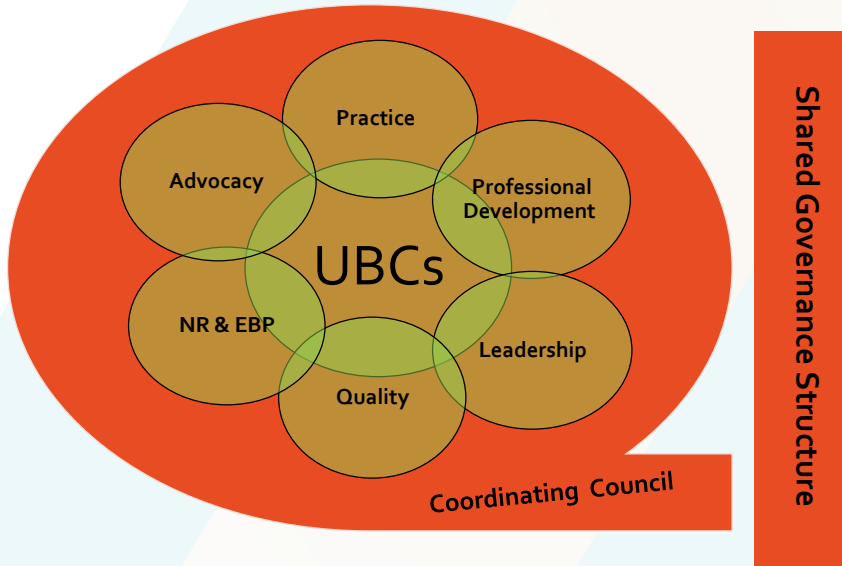
Establishing Structures & Processes

- Shared Governance (SG) Structure
- International Database for Quality Indicators
- RN Satisfaction Survey
- Professional Practice Model
- Nursing Research & Evidence Based Practice

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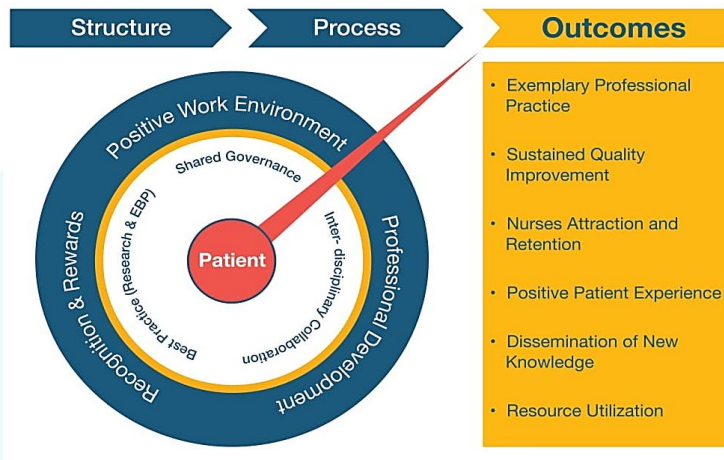
KHCC Model for SG



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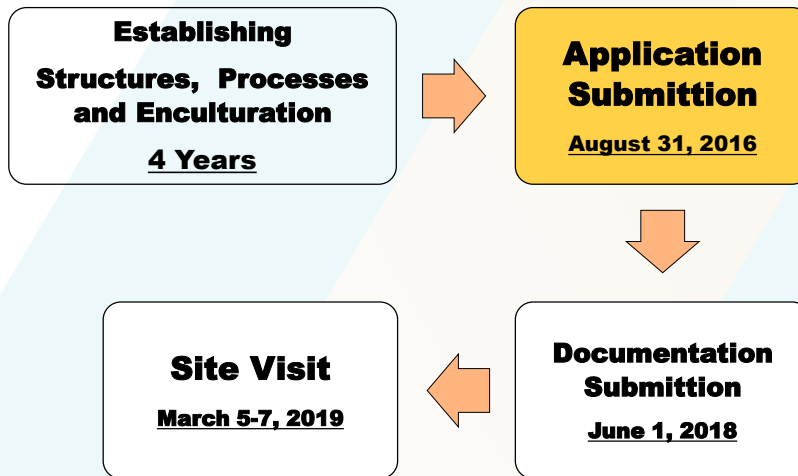
Nursing Professional Practice Model KHCC



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KHCC Journey toward Magnet® Designation



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Eligibility Criteria

- A CNO who is responsible for sustaining the standards of nursing practice
- All areas in which the CNO is responsible must be included in the application
- The CNO must be an active participant within the applicant organization's governing, decision and strategic planning process
- Master Degree prepared, if not a MSN then must have a BSN (this includes Interim CNO)
- Effective 1/1/2013 all nurse managers and leaders must have a degree in nursing (baccalaureate or graduate degree). Appointees or interim must also comply with this requirement

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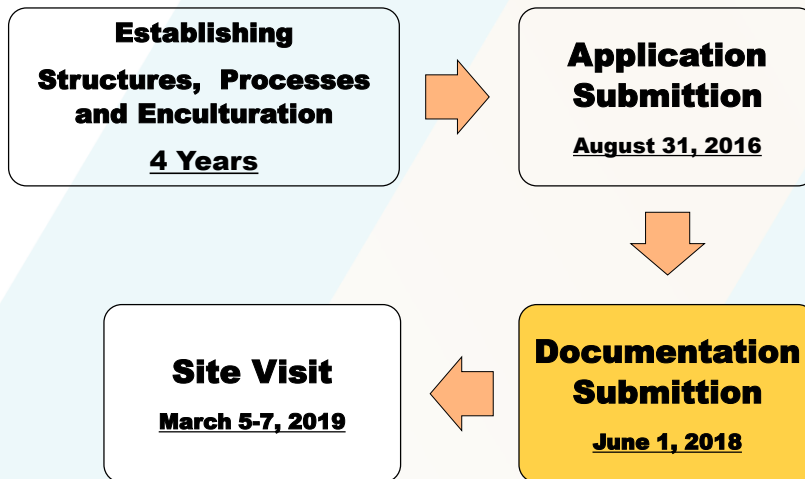
Magnet® Application Submission



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KHCC Journey toward Magnet®



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Documentation Submission

- 78 Standards
- 34 Empirical Outcome standards
- More than 3,000 pages
- More than 500 evidences
- More than 300 graphs

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Clinical Indicators (Unit Level)

Indicator	Frequency of reporting	Benchmark
Hospital acquired Pressure ulcer	Quarterly	NDNQI
Fall with injury	Quarterly	NDNQI
Central Line-Associated Bloodstream Infections (CLABSI)	Quarterly	NDNQI
Catheter-Associated Urinary Tract Infections (CAUTI)	Quarterly	NDNQI

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Patient Satisfaction

- Quarterly survey for inpatient and outpatient settings.
- Looking for international benchmark.

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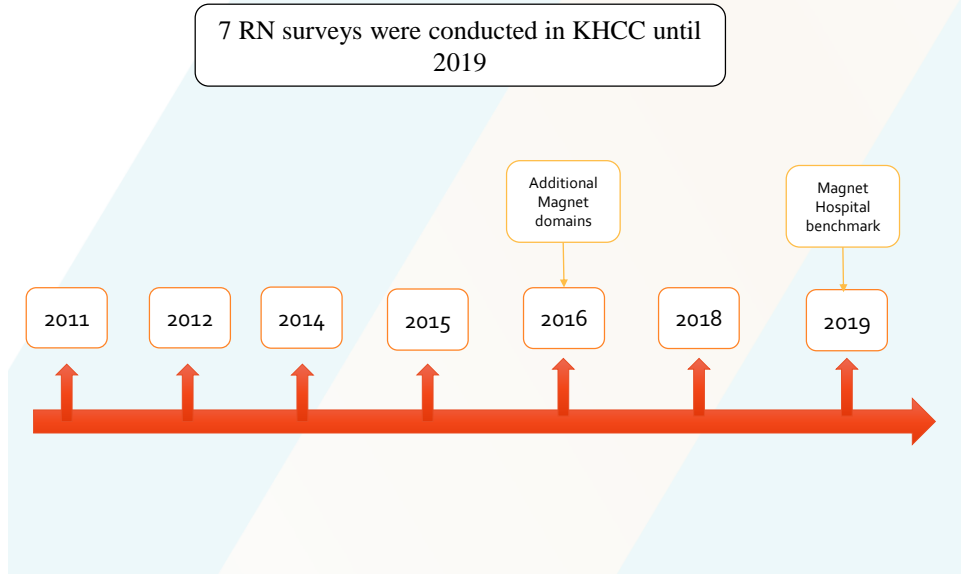


Nurses Satisfaction

- Scientific tool (valid and reliable)
- Voluntary participation
- Confidentiality granted
- International Benchmark
- Annual or every two years

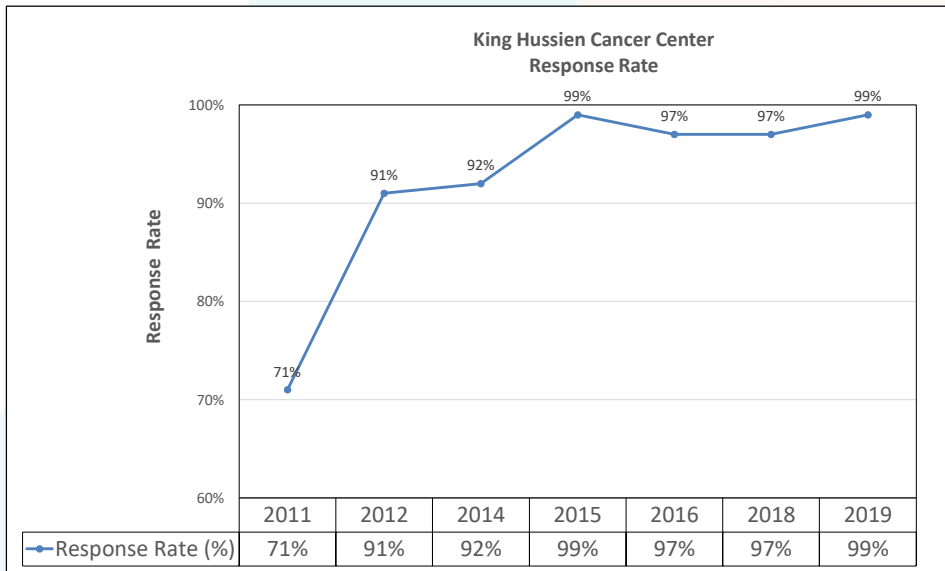
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RN Satisfaction surveys in KHCC....



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Response Rate

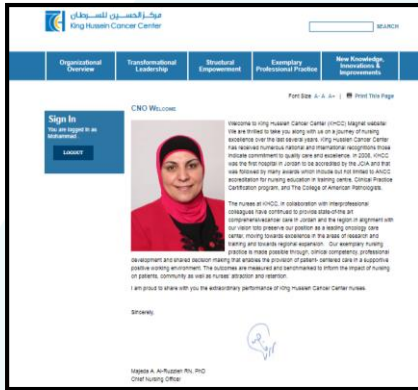


Average Response rate was significantly increased

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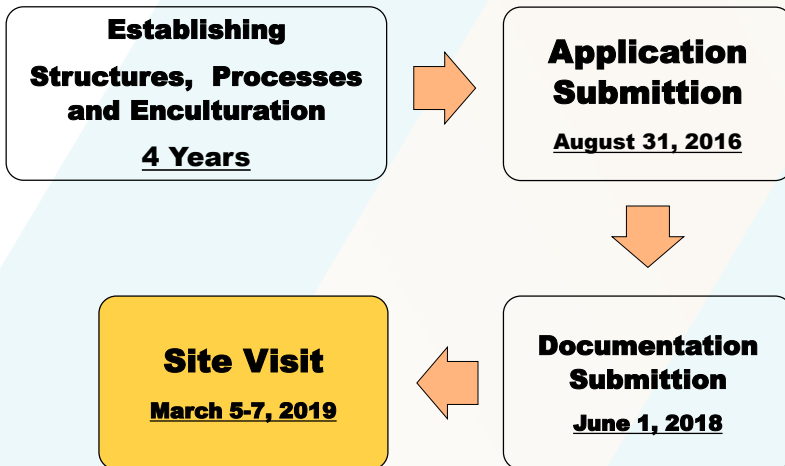
Documentation Submission



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KHCC Journey toward Magnet®



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Magnet® Site Visit

- 3 Days
- 3 Appraisers
- Meetings with:
 - Nurses
 - Hospital Leaders
 - Physicians
 - Patients
 - Community representatives

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Magnet® Site Visit



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Official Call by ANCC April 24, 2019



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Announcement in Orlando, Florida



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