

Policy and Practice: A Partnership for Better Outcomes

"Accreditation and Patient Safety Right From the Beginning!"

Enhancing High Quality Care through Magnet® Excellence

Majeda A.Alruzzieh RN, PhD

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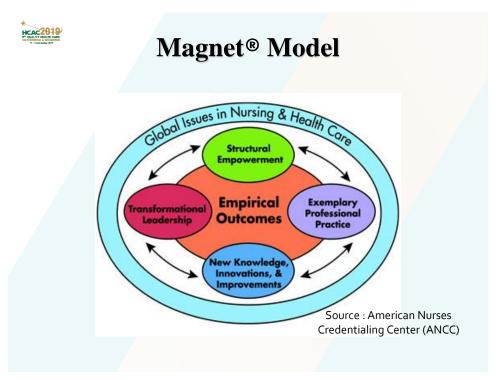


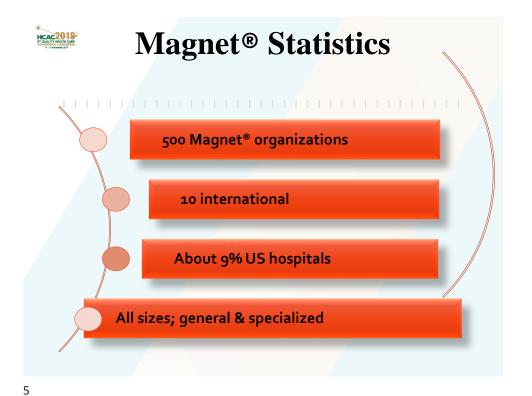
King Hussein Cancer Center





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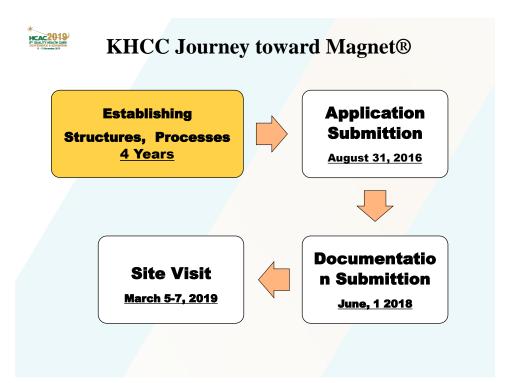




Establishing
Structures, Processes
4 Years

Application
Submittion
August 31, 2016

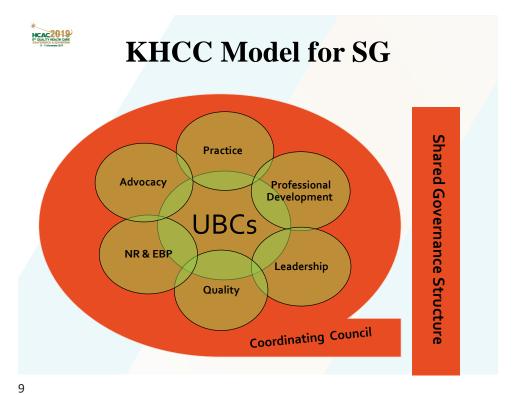
Documentation
Submittion
June 1, 2018



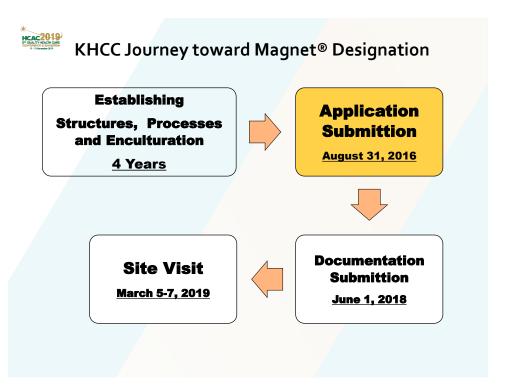


Establishing Structures & Processes

- Shared Governance (SG)Structure
- International Database for Quality Indicators
- RN Satisfaction Survey
- Professional Practice Model
- Nursing Research & Evidence Based Practice







Eligibility Criteria

- A CNO who is responsible for sustaining the standards of nursing practice
- All areas in which the CNO is responsible must be included in the application
- The CNO must be an active participant within the applicant organization's governing, decision and strategic planning process
- Master Degree prepared, if not a MSN then must have a BSN (this includes Interim CNO)
- Effective 1/1/2013 all nurse managers and leaders must have a degree in nursing (baccalaureate or graduate degree). Appointees or interim must also comply with this requirement

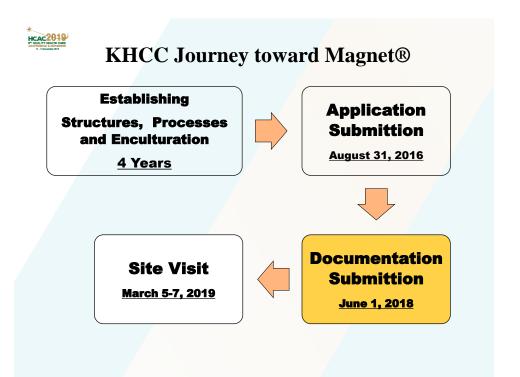


Magnet® Application Submission





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Documentation Submission

- 78 Standards
- 34 Empirical Outcome standards
- More than 3,000 pages
- More than 500 evidences
- More than 300 graphs

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Clinical Indicators (Unit Level)

Indicator	Frequency of reporting	Benchmark
Hospital acquired Pressure ulcer	Quarterly	NDNQI
Fall with injury	Quarterly	NDNQI
Central Line-Associated Bloodstream Infections (CLABSI)	Quarterly	NDNQI
Catheter-Associated Urinary Tract Infections (CAUTI)	Quarterly	NDNQI



Patient Satisfaction

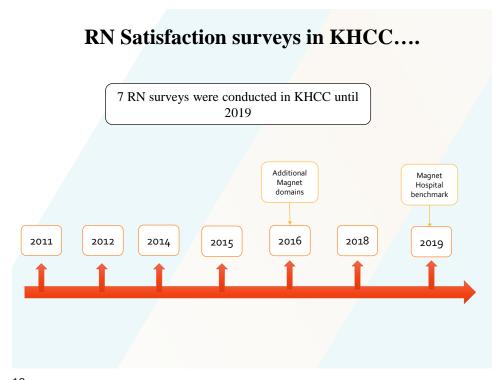
- Quarterly survey for inpatient and outpatient settings.
- Looking for international benchmark.

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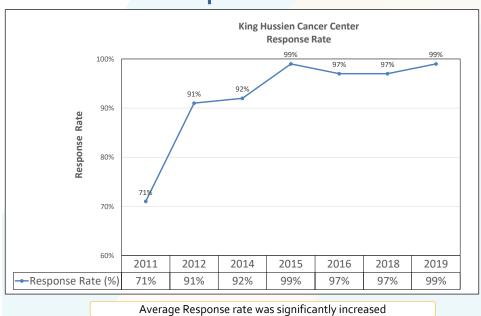


Nurses Satisfaction

- Scientific tool (valid and reliable)
- Voluntary participation
- Confidentiality granted
- International Benchmark
- Annual or every two years



Response Rate



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Units\ Domain	Autonomy	RN-RN Interaction	Nursing Administration	Professional Development
AICU				
Non Magnet hospitals' Mean				
PICU				
Non Magnet hospitals' Mean				
Leukemia floor				
Non Magnet hospitals' Mean				
Surgical floor				
Non Magnet hospitals' Mean				
Medical floor				
Non Magnet hospitals' Mean				
VIP floor				
Non Magnet hospitals' Mean				
Pediatric floor				
Non Magnet hospitals' Mean				
BMT unit				
KHCC Benchmark's Mean				
Emergency Room				
Non Magnet -Mean				
BMT Outpatient				
Non Magnet -Mean				
Adult Outpatient				
KHCC Benchmark's Mean				
Pediatric Outpatient (without CNC				
KHCC Benchmark's Mean				
Endoscopy unit				
Non Magnet -Mean				
Chemotherpay- Adult				
Non Magnet -Mean				
Radiation therapy				
Non Magnet -Mean				
Operating Room				
Non Magnet hospitals' Mean				
VAD Team				
KHCC Benchmark's Mean				
PHC unit/ Coordinator				
Non Magnet hospitals' Mean				
Pain Team				
KHCC Benchmark's Mean				
Pediatric Coordinators				
KHCC Benchmark's Mean		<u> </u>		

Units\ Domain	Autonomy	Fundamentals of Quality Nursing Care	Adequacy of Resource and Staffing	RN-RN team work and collaboration	Nursing Administration	Professional Development Opportunity	Professional Development Access	Interprofessional Relationships
Adult ICU 2nd Floor- NN		3.57	3.00	5.88		5.33	5.41	4.61
Adult Critical Care, Magnet hospitals' Mean	4.72	3.26	2.89	5.39	4.01	4.85	4.87	4.05
Adult ICU-4th Floor- KS	5.93	3.59	3.07	5.95	5.67	5.37	5.45	4.61
Adult Critical Care, Magnet hospitals' Mean Survical IMU 2nd Floor- NN	4.72	3.26	2.89	5.39	4.01	4.85	4.87	4.05
Surgical IMU 2nd Floor- NN Adult Step Down, Magnet hospitals' Mean	6.00	3.60	3.00	5.26	5.67 4.21	5.33 4.78	5.33 4.78	4.60
Adult Step Down, Stagnet hospitals: Stean PICU								
'ediatric Critical Care, Magnet hospitals' Mean	5.97 4.60	3.98 3.16	3.99 2.76	5.99 5.45	5.99 4.16	5.98 4.45	5.91 4.38	4.94 4.25
Leukemia Floor	5.70	3.16	3.75	5.70	4.10	5.52	4.35 5.67	4.23
Adult Medical, Magnet hospitals' Mean	4.51	3.22	2.61	5.20	4.09	4.00	4.79	3.96
Surgical 3rd Floor -NN	5.79	3.05	3.84	5.79	5.79	5.00	5.81	4.95
ult Med-Surg Comb, Magnet hospitals' Mean	4.43	3.24	2.57	5.20	4.08	4.79	4.73	3.99
Medical 4th Floor -NN	5.92	3.93	3.87	5.87	5.93	5.90	5.91	4.99
ult Med-Surg Comb, Magnet hospitals' Mean	4.43	3.24	2.57	5.20	4.08	4.79	4.73	3.99
VIP 5th Floor -NN	5.81	3.83	3.79	5.80	5.78	5.81	5.78	4.94
ult Med-Surg Comb, Magnet hospitals' Mean	4.43	3.24	2.57	5.20	4.08	4.79	4.73	3.99
Medical-Surgical 3rd Floor -NN	5.40	3.94	3.87	5.37	5.41	5.46	5.45	4.85
ult Med-Surg Comb, Magnet hospitals' Mean	4.43	3.24	2.57	5.20	4.08	4.79	4.73	3.99
Medical-Surgical 8th Floor -KS		3.46	3.33	5.44		5.46	5.47	4.25
ult Med-Surg Comb, Magnet hospitals' Mean	4.43	3.24	2.57	5.20	4.08	4.79	4.73	3.99
Pediatric Floor	5.46	3.61	3.47	5.50	5.57	5.54	5.47	4.65
ic Med-Surg Combined, Magnet Hospitals' I	4.59	3.22	2.84	5.42	4.16	4.63	4.57	4.11
BMT Unit -7th Floor	5.42	3.67	3.63	5.48	5.45	5.36	5.42	4.63
ganizational level, Magnet Hospitals' Mean	4.57	3.2	2.83	5.22	4.16	4.68	4.66	4.03
BMT Unit -4th Floor	5.51 4.57	3.54	3.40 2.83	5.53	5.41 4.16	5.42 4.68	5.45 4.66	4.45
ganizational level, Magnet Hospitals' Mean Pediatric Emergency Room	4.57	3.2	2.83	5.70	4.16	4.68	4.66 5.73	4.03
Pediatric Emergency Room ganizational level, Magnet Hospitals' Mean	4.57	3.86	2.83	5.76	4.16	4.68	4.66	4.65
Adult Emergency Room	4.57	3.2	2.03	5.22	4.10	4.00	4.00	4.03
00-29.999 Annual Visits, Magnet Hospitals' N	4.62	3.07	2.89	5.14	3.99	4.65	4.66	3,98
Adult walk-in Clinic	5.11	3.42	2.67	5.44	4.89	5.22	5.07	3.83
00-29,999 Annual Visits, Magnet Hospitals' N	4.62	3.07	2.89	5.14	3.99	4.65	4.66	3.98
BMT Outpatient	5.55	3.74	3.46	5.74	5.72	5.54	5.58	4.54
Outpatient Clinics, Magnet Hospitals' Mean	4.57	3.10	2.91	5.08	4.40	4.32	4.33	4.22
Adult Outpatient	5.67	3.67	3.60	5.71	5.74	5.58	5.63	4.59
Outpatient Clinics, Magnet Hospitals' Mean	4.57	3.10	2.91	5.08	4.48	4.32	4.33	4.22
Pediatric Outpatient	5.46	3.56	3.55	5.54	5.54	5.40	5.44	4.75
Outpatient Clinics, Magnet Hospitals' Mean	4.57	3.10	2.91	5.08	4.48	4.32	4.33	4.22
Radiology		3.18	2.88			4.76	4.74	4.14
nal Cardiology/Radiology, Magnet Hospital	4.67	3.21	3.04	5.23	3.77	4.51	4.56	4.09
Endoscopy Unit	5.64	3.71	3.48	5.56	5.78	5.58	5.56	4.69
Endoscopy, Magnet Hospitals' Mean Chemotherapy - Adult	4.46	3.16	2.95	5.12	4.09	4.53	4.64	3.99
Cancer Care, Magnet hospitals' Mean	4.79	3.32	3.08	5.31	3.60	4.58	4.69	4.23
Radiation Therapy	5.33	3.52	3.24	5.52	5.67	5.22	5.41	4.74
Cancer Care, Magnet hospitals' Mean	4.79	3.32	3.08	5.31	3.6	4.50	4.69	4.23
Infusion unit	5.93	3.96	4.00	5.93	6.00	6.00	5.93	4.95
Procedural Unit, Magnet Hospitals' Mean	4.66	3.22	2.97	5.25	4.37	4.58	4.52	4.04
Operating Room	5.26	3.71	3.69	5.57		5.42	5.62	4.28
call staff after hours, Magnet Hospitals' Me	4.29	3.06	2.65	4.85	4.26	4.55	4.51	3.80
PACU	5.82	5.83	3.86	5.85	5.76	5.70	5.73	4.72
anesthesia care unit, Magnet Hospitals' Me. VAD Team	4.68	3.25	3.12	5.27	4.20	4.62	4.64	3.97
VAD Team scular Access RNs, Magnet Hospitals' Mean	4.51	2.99	2.69	5.76 4.93	4.15	4.30	4.32	4.97 3.62
scular Access RNs, Magnet Hospitals' Mean PHC Unit / Coordinator	4.51	2.99	2.69	4.93	4.15	4.30	4.32 5.17	3.62
ganizational level, Magnet Hospitals' Mean	4.57	3.2	2.83	5.22	4.16	4.68	4.66	4.03
Pain Team	5.28	3.73	3.04	5.61	5.86	5.72	5.70	4.50
anizational level, Magnet Hospitals' Mean	4.57	3.2	2.83	5.22	4.16	4.68	4.66	4.03



Documentation Submission





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KHCC Journey toward Magnet®

Establishing
Structures, Processes
and Enculturation
4 Years



Application Submittion

August 31, 2016



Site Visit

March 5-7, 2019



Documentation Submittion

June 1, 2018



Magnet ®Site Visit

- 3 Days
- 3 Appraisers
- Meetings with:
 - Nurses
 - Hospital Leaders
 - Physicians
 - Patients
 - Community representatives

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Magnet® Site Visit





Official Call by ANCC April 24, 2019



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Announcement in Orlando, Florida

