# The Science of Improvement Improving the Improvement

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## **Disclosure**

Nothing to disclose









## A Commitment-based Approach

- A fresh approach to old problems, without reinventing the wheel
- We strive to foster new efforts and build on existing patient safety programs through Commitments to ZERO

## **Learning Objectives**

- 1. Identify poor quality and or medical errors.
- 2. Introduce the concept of Quality Improvement Science.
- 3. Discuss the basic steps to do a successful QI project.
- 4. Explain the role of teams.
- 5. Explain the different QI methods.

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#### The Science of Quality Improvement: Improving the Improvement

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Keywords	Quality improvement science,	
	quality in healthcare, quality	
	improvement initiatives in	
	healthcare, quality of care	

## The IOM (2013) defines healthcare quality as

the degree to which health services for individuals and populations increase the likelihood of desired health outcomes and are consistent with current professional knowledge"

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Medical errors are the third leading cause of death in the U.S., after heart disease and cancer, causing at least 250,000 deaths every year



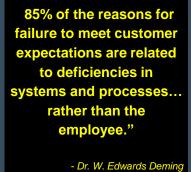


# Complex Environment Nurses Physicians Coders Case Managers Patient Administration Operations

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## Persons and Families wishes

- 1. Keep Safe
- 2. Heal me
- 3. Be kind to me
- 4. Engage Me





# It is not just about the process- it is about the people



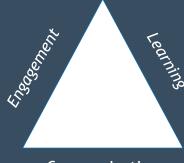




## **Robust Process Improvement**

- Lean
  - Eliminate waste
- Six Sigma
  - Reduce defaults
- Change Management
  - Key component: WIIFM





Communication

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## THE VALUE ADDED BY KPIs

CLARITY

• Provide a detailed numerical view of which are the desired results aimed to be achieved

 $\bullet \ \ \text{Facilitate line of sight by mapping contribution to success across organisational levels}$ 

FOCUS • Convey what matters

Convey what requires attention

IMPROVEMENT • Objectively evaluate the level of achievement of desired results

· Readily available data which accelerates corrective action initiation

**ENGAGEMENT** • Lead to a sense of ownership through responsibility and accountability

Motivate in achieving better results

Contribute to building a performance culture

COMMUNICATION • Provide common understanding of the numbers that matter

· Enables precise stakeholder communication

Demonstrate interest and ability to use state of the art management concepts

**LEARNING** • Enable comparison of results in time, to reflect trends

Identify opportunities by comparing to others

Lead to a better understanding of the business





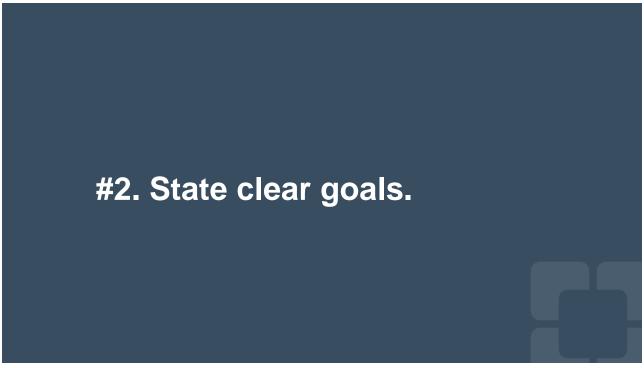
## **Setting Goals**

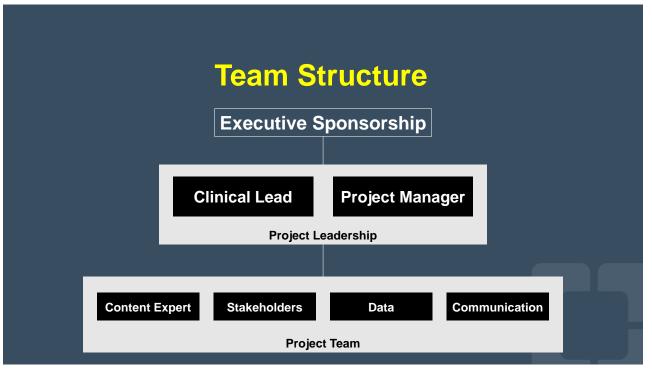
- SMART goals: Specific Measurable Attainable RelevantTime-bound
- Relevant = tie to primary strategic objectives

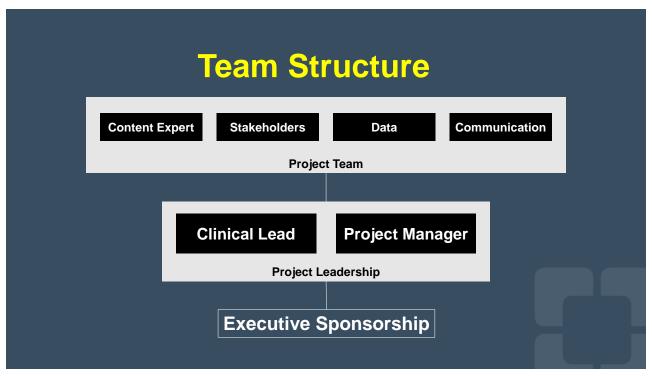
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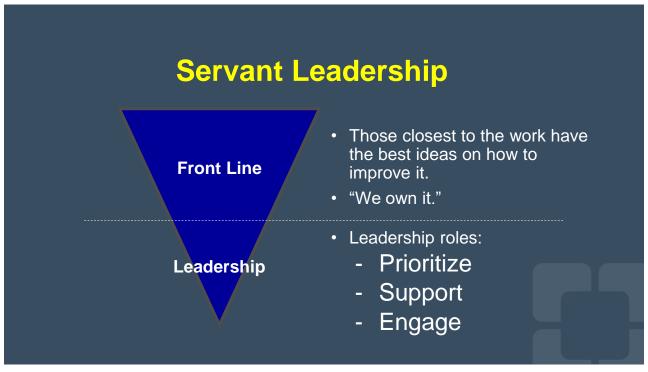
## **Examples of Goals**

- Reduce infections
- Reduce surgical infections within colorectal population by 20% within six months









## **Team Structure**

**Clinical Lead** 

**Project Manager** 

**Project Leadership** 

- Clinical lead expertise and buy-in
- Project manager structure and organization

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## **Clinical Lead**

- Dedicated time
- Passion and commitment
- Credibility in the organization
- Effective communicator and champion

## **Team Size**

- No absolute rule
- Too small hard to get work done
- Too large hard to agree on what work to get done
- Typical range = 5 to 15 team members

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#3. Empower the front line to act.



## **Accountability**

Executive sponsors...

- State clear, important objectives
- Support teams in doing the work
- Hold teams accountable to results

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## **Accountability**

Project leadership...

- · Define and articulate project needs
- Engage sponsors
- · Develop, execute project plans
- · Control project changes, manage risks
- Transition projects for sustainment

## **Accountability**

Team members...

- Fully participate
- Open to new ideas
- Bring expertise

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## **Project Reviews**

- Team meetings
  - Team members, project leads
  - Make decisions, drive progress
- Sponsor meetings
  - Project leads, sponsors, stakeholders
  - Review progress vs. goals
  - Celebrate successes
  - Address gaps

# Communication Meetings

- May be needed to inform organization of project, activities, progress
- Larger audience
- Not for decisions

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#4. Hold teams accountable for results.



## **Developing Effective Teams**

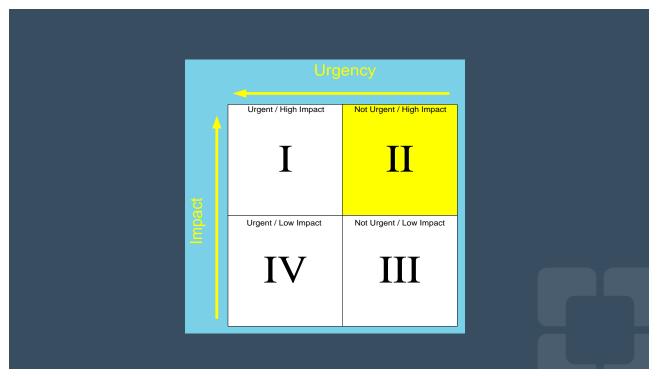
- 1. Give the team great purpose
- 2. State clear goals
- 3. Empower the front line to act
- 4. Hold teams accountable for results

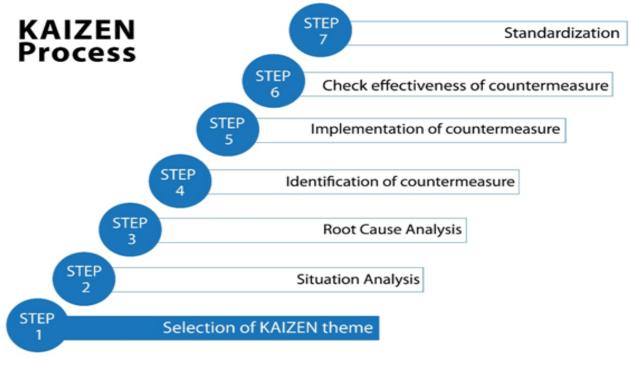
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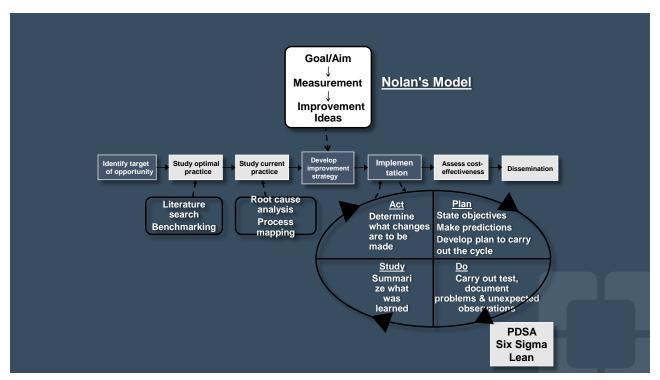


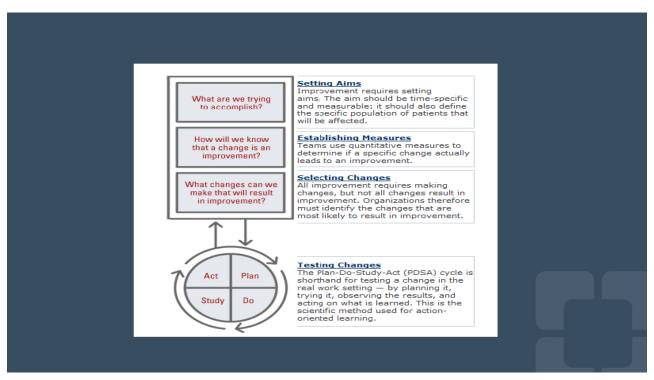


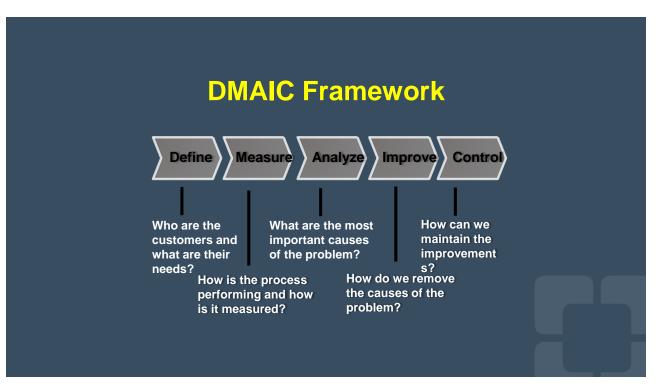
### **The Clinical Value Compass** Physical Function ·Mental Health ·Social/Role •Other (eg, Pain, Health Risk) **Functional Satisfaction** Clinical •Health Care Delivery Mortality Morbidity Perceived Health Benefit Complications <u>Costs</u> •Direct Medical Indirect Social

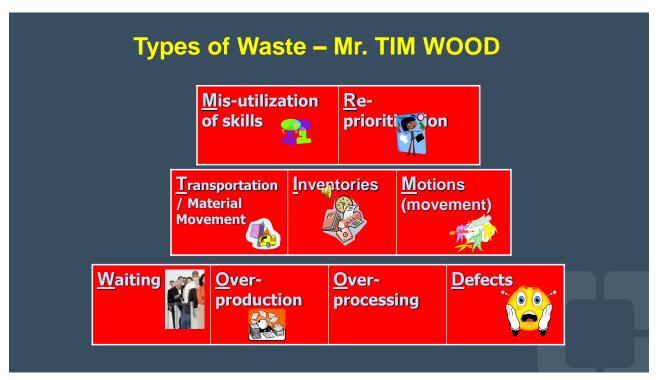












	PDSA	Six Sigma	Lean
Process Steps	Plan; Do; Study; Act	Design, Measure, Analyze, Improve, Control	Eliminate non-value added steps
Improvement Focus	Rapid cycles	Eliminate defects	Efficiency
Ideal Use	Target project; limited time / resources	Bigger project; resources & time available	Process efficiency; clear boundaries
Supports / tools	Prototyping	Analytical tools, expertise	Value Stream maps, Kaizen events

Downloaded from http://qir.bmj.com/ on October 21, 2016 - Published by group.bmj.com

#### **BMJ Quality Improvement Reports**

BMJ Quality Improvement Reports 2015; u207849.w3309 doi: 10.1136/bmjquality.u207849.w3309

# Reducing Door to- Balloon- Time for Acute ST Elevation Myocardial Infarction In Primary Percutaneous Intervention: Transformation using Robust Performance Improvement

Samer Ellahham, MD, Samir Aljabbari, Tristan Harold Mananghaya, Salama J. Raji, Abdulmajeed Al Zubaidi SKMC

#### **Abstract**

Cardiovascular diseases (CVDs) are the leading causes of death in the UAE. Prompt reperfusion access is essential for patients who have

Myocardial Infarction (MI) with ST-segment elevation as they are at a relatively high risk of death This risk may be reduced by primary.



Literature Review

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# Application of Artificial Intelligence in the Health Care Safety Context: Opportunities and Challenges

Samer Ellahham, MD<sup>1,2</sup>, Nour Ellahham<sup>1</sup>, and Mecit Can Emre Simsekler, PhD<sup>3</sup>

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# Journal of Computer Science & Systems Biology

Ellahham and Ellahham, J Comput Sci Syst Biol 2019, 12:3

**Research Article** 

Open Access

# Use of Artificial Intelligence for Improving Patient Flow and Healthcare Delivery

#### Samer Ellahham\* and Nour Ellahham

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et al. Impact of repeated

## Take home messages

improves quality, patient safety and reliability over three

- QIS is undergoing a rapid technological and functional growth to meet the ever-increasing demand of providing quality and safe healthcare.
- There is an urgent need to sensitize and train organizations and healthcare providers about the various aspects of QIS.
- QI needs to be a continuous and sustained process.
- QI needs constant monitoring and change to bring out the best outcomes.

## Take home messages

- Various healthcare stakeholders need to be integrated under a single QI platform to facilitate exchange of expertise, ideas and technology.
- QI facilitators are a new upcoming field that needs to be integrated into the organizational organogram to facilitate QI training and oversee the identification and implementation of a QI process.
- QIS will play a major role in improving healthcare delivery in the coming time.

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History of Medicine

#### MEDICAL RECORDS, PATIENT OUTCOME, AND PEER REVIEW IN ELEVENTH-CENTURY ARAB MEDICINE

Kamel M. Ajlouni, MD. FACP; Usama Al-Khalidi, PhD

Ramel M. Ajlouni, MD. FACP

The practice of medical record-keeping dates back to the fifth century BC, when medical practice was dominated by Hippocrates and his followers. In the Hippocratic plierature, medical records were used to demonstrate the cause and course of a disease. It was not until the 20th century that the cause and course of a disease. It was not until the 20th century that the properties of the disease of the increasing significance of medicolegal issues and their implications, the medical record has become an important means of evaluating the quality and outcome of patient care and of identifying errors and outcome of patient care and of identifying errors and outcome of patient care and of identifying errors and outcome of patient care and of identifying errors and outcome of patient care and of identifying errors and outcome of patient care and of identifying errors and outcome of the patient care and the subsequent legal responsibilities. The analysis and the subsequent legal responsibilities. The analysis are patient care and the patient care and and the patient care and t

The system of Hisbah (quality control) was highly developed in the Arab world, during the 8th and 9th centuries. It involved quality control of everything in the marketplace, including scales, weights, produce, and services.

services.

A handbook for the Muhtasib (quality controller with the powers of a judge) was written in the 11th century by Al-Shaizari (died Cina 1094).<sup>5</sup> Several manuscripts of this book were copied in the 12th and 13th centuries, edited book were copied in the 12th and 13th centuries, edited reprinted in Beirut in 1981.

The system of Hisbah was first brought to the attention of the Western world in 1800 Walter Behrauer.<sup>5,7</sup>

The following is a translation of Chapter 37 of Al-Shaizari's book.

Oculists, Orthopedists and Surgeons

Medicine is a theoretical and practical science which Sharia (Muslim Law) has permitted to be learned and practiced because of its (medicine's) ability to preserve health and ward off maladies and diseases from this hour health and ward off maladies and diseases from this hour health and ward off maladies and diseases from this hour health and ward off maladies and diseases shart afflict them; the causes; symptoms and signs of such diseases; the medicines useful therefore; substitutes for these medicines in case they are not available; methods of their preparation; and ways of their action so that he may keep a balance between disease and the quantity of their preparation; and ways of their preparation; the major health was a standard to the standard treatment; nor should he deal with what he does not master of the above.

It is said that their practice of appointing a physician in every city who was famed for his competence in medicine and then make him examine the other medical doctors in the city was started by the Greek kings. Those whom he found not to be up to the standard were ordered to dedicate

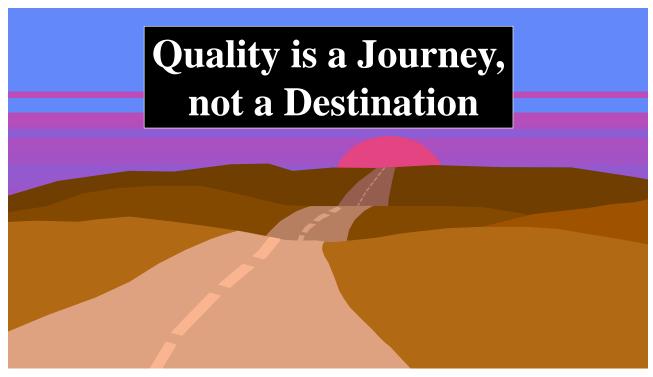
From the National Center for Diabetes, Endocrine and Inherited Diseases, Amaia, Address reprint requests and correspondence to Dr. Ajlouni: President of National Center for Diabetes, Endocrine and Inherited Diseases, PO Box 13165, Amman, Jordan.

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